

## Remploy and the UK approach

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Remploy



Disabled Persons Employment Corporation Ltd formed to support disabled World War II Veterans.

START

1945



1946

Remploy name adopted and first factory opened in Bridgend making furniture and violins.

Early 1950s

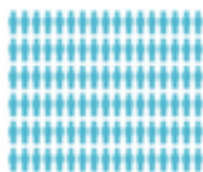
91 Factories

The number of factories peaked at 91.



2006

Employment Services launched with first branch in Birmingham.



1999

Remploy operated 81 factories employing 10,000 people.

1988

Interwork programme launched to provide career and new work opportunities in mainstream employment.



2007

For the first time Remploy supported more disabled people into mainstream employment in one year than it employed in the factories.

2011

For the first time Employment Services finds more than 20,000 jobs for disabled and disadvantaged people in a single year.



20,000 jobs in a single year



2008

29 factories were closed as Employment Services grew and Remploy focused on securing equal opportunities for disabled people in mainstream employment.



2013

The last 18 factories were closed or sold.



2014

Project Jupiter launched the search to find an investor/partner and leave government ownership.

March 2015

Government announcement of exit from government in partnership with MAXIMUS.

7 April 2015

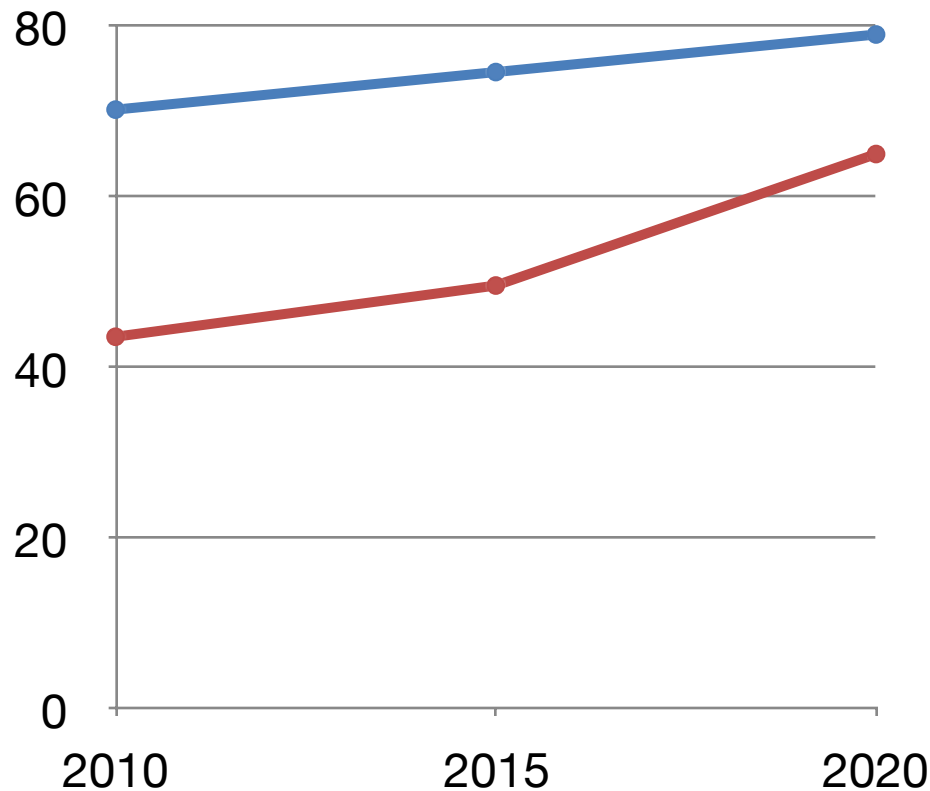
Remploy's 70th anniversary and launch of joint venture with MAXIMUS.

- Established in 1945
- Over 90 workshops and 10,000 disabled employees by 1980s
- Began to look at open employment (supported employment) in the 1990s
- Opened first 'branch' in 2006 - now more than 50
- More people into open employment than sheltered employment in 2007
- Between 2008 and 2013, more than 50 workshops closed

- 800 employees
- 40 open employment, skills and other contracts focused on disabled people
- Work with 2,000 employers in the UK



- **Important point: no direct comparison!!**  
(wage, quota, subsidies, welfare system, definition of disability)
- 4 important issues:
  - political pressure
  - social attitudes
  - proven alternatives
  - employer attitudes



- Halve the 'disability employment gap
- = +1.1m disabled people in open employment

- **Positive business case**
  - Reflecting society
  - Less time off, stay at an employer longer
  - Procurement
- Free recruitment solutions
- Management buy-in
- Personal experience



## Questions?



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